

# Health and Safety Policy

Country Energy is Australia's largest regional utility business. The health, safety and well-being of our employees, customers, contractors, visitors, labour hire employees and the public is our highest priority. Our aim is to integrate health and safety into all that we do.

## To demonstrate our commitment to health and safety, we will:

- Strive for an incident free workplace
- Provide a safe and healthy working environment through the effective implementation of this policy
- Apply a risk management approach to our activities, products and services, consistent with the health and safety risk they pose
- Comply with relevant legislation, regulations, standards, codes and licences
- Ensure all employees are trained and have the knowledge and skills they need to undertake their work in a healthy and safe manner
- Require supervisors, employees, contractors, labour hire employees and visitors to abide by all health and safety policies, procedures and other requirements
- Engage in effective consultation and open communication about health and safety with our employees, contractors and labour hire employees
- Conduct incident investigations fairly, with a focus on implementing preventative actions
- Continually measure and improve our health and safety objectives and targets
- Promote a 'Safety First' culture where everyone watches out for their workmates, families and local communities.

This policy applies to all employees, agents and contractors of Country Energy and to any person or organisation that acts for or represents it.



Craig Murray  
MANAGING DIRECTOR  
1 July 2007

**countryenergy**